

## **THE GENERAL MEMBERSHIP**

SEIPI is a non-stock, non-profit industry organization that was incorporated in October 1984. From just 13 companies in its first year, SEIPI's membership has grown to 196 to date. The general membership consists of regular, associate and affiliate member companies.

As of the 2nd Quarter of 2003, SEIPI has 103 regular members, 82 associates and 19 affiliates. Of the 204 members, 79 are Filipino owned while 125 are foreign companies. The biggest foreign groupings are the Japanese with 47, Americans at 35, and Germans with 9.

The SEIPI General Membership meets quarterly: in January, April, July and October of each year.

The January General Membership Meeting (GMM) takes the form of a New Year's Ball and is also the venue of SEIPI's Partner of the Industry Awards. The award is given to industry players and government representatives who have played an important role in the development of the Philippine semiconductor and electronics industry.

The April GMM is traditionally held in Baguio and is highlighted by the election of the SEIPI Board of Trustees, with voting rights limited to regular members. Cebu is the regular site of the July GMM. Both GMMs have the added component of Learning Sessions geared for the industry leaders in attendance.

The October GMM is organized as a one-day industry forum, with speakers invited to present the latest technological trends and discuss current issues affecting the industry. This coincides with the celebration of Philippine Electronics Industry Week held every last week of October and SEIPI's Founding Anniversary.

## **THE SEIPI BOARD OF TRUSTEES**

The Board of Trustees sets the strategic direction of SEIPI. The policy creation, direction setting and decision-making duties rest on the 15-member Board of Trustees. The Board provides leadership and vision of the organization and are elected from no less than the Chief Executive Offices, Presidents and General Managers of the regular member companies of the association.

The Board, which meets once every quarter, represents the diversity of the SEIPI member base, as it is a mix of foreign and Filipino companies. They lead in representing the industry in its partnership with government and other industry sectors. Various committees within the Board have likewise been established to respond to the widening matters of interest being promoted and addressed by the association.

SEIPI Trustees each have a term of 2 years, but may be re-elected for additional terms. The presidency and chairmanship, however, is kept to a maximum of 2 one-year terms. SEIPI's Executive Director is a permanent member of the Board of Trustees.

## **THE OFFICE OF THE EXECUTIVE DIRECTOR**

The Office of the Executive Director (OED) is the Operations Management Group of SEIPI. It is the main working group of SEIPI, tasked to implement its various plans and programs.

Being the core of the organization, the OED plans, leads, organizes and implements industry actions on important issues, with the end view of strengthening the sector and helping it sustain the growth it has achieved through the years.

Its activities center on the five strategies the Board has set for the organization, to wit: Global Competitiveness, Advocacy, Information, Networking and Services (G.A.I.N.S.).

The Executive Director manages the day to day operations of the organization and supervises the activities of all the NWCs. A team of professionals handling various events and programs supports him.

## **THE NETWORKING COMMITTEES**

SEIPI has eight Networking Committees (NWCs) covering functional areas that are vital to the success of the industry. All member companies are eligible to send representatives to the various NWCs. Considered as the corps of SEIPI's activities, these NWCs act as the platforms for benchmarking and exchanging ideas among midlevel managers of the various member companies.

One of SEIPI's objectives is to elevate the skills and capabilities of its workforce. Through the NWCs, it organizes a wide variety of training programs geared to the current needs of members.

The 8 Networking Committees are:

### **AESSEP**

- Association of Electronics and Semiconductor for Safety and Environmental Protection
- Venue for sharing of best known practices on environmental health and safety, plant engineering and facilities maintenance, space utilization and operation reliability

### **ASEFEX**

- Association of SEIPI Financial Executives
- Venue for sharing of information among SEIPI on current tax regulations and strategies for cost reduction and other financial issues.
- Networking group that push for the fast release of Tax Credit Certificates as well as VAT refunds to member companies which forms part of the incentives given to exporting companies under the Export Development Act. By end of 2001, SEIPI membership had an outstanding PhP 2 billion collective arising from the 3% VAT refund for capital equipment purchases of exporting companies. Fifty percent of all valid claims have already been received, with the balance scheduled for payment in December 2002. The committee is pushing for the exemption of the 3% VAT as the group estimates another US\$ 150n million will be added to the current collectibles of SEIPI

**ASEMEP**

- Association of Semiconductor & Electronics Manufacturing Engineers of the Philippines
- Hosts the annual National Technical Symposium aimed at showcasing technical expertise of SEIPI semiconductors and electronics engineers.
- Provides support to member companies in benchmarking activities, technical training and strategic planning.
- The group is likewise pursuing a strong and active Academe-Government-Industry Forum to help shape a more relevant technical and engineering education curriculum.

**ASITEP**

- Association of SEIPI Information Technology Executives and Professionals
- Committee at the forefront of addressing serious IT concerns in the industry.
- SEIPI, through ASITEP was deputized by the Y2K Commission as Y2K compliance assessor of key government offices.

**ASPA**

- Association of Semiconductor/Electronics Personnel Administrators
- Tasked with managing and policing ethical hiring practices within the industry as well as networking venue for best known labor relation practices and information source for the industry on other labor related matters.

**ASPM**

- Association of Semiconductor/Electronics Purchasing Managers
- Venue for sharing on information among SEIPI members on best procurement practices and other related matters.

**SETMA**

- SEIPI Traffic Managers Association
- Committee in charge of facilitating movement of goods, with main lobbying efforts towards simplifying procedures in the Bureau of Customs and PEZA.

**ASAAM**

- Association of SEIPI Associate and Affiliate Members
- A special committee that gives representation to member companies in the support industries.